

short-term leave (one (1) to three (3) days) to attend to personal business. However, such short-term leaves may not be conducted consecutively and with a frequency to create in effect, a long-term leave.

F. Service Credit Conversion:

1. Upon retirement an employee may have unused annual leave converted to Service Credit with the Public Employees' Retirement System (PERS).
2. Annual leave shall be converted to sick leave for PERS at the rate of one (1) hour of annual leave equals one (1) hour of sick leave.
3. When unused annual leave is converted to sick leave, for a service credit conversion, an employee may not receive additional cash compensation for the unused leave.

G. Conversion of Sick leave and Vacation leave to Annual leave;

Employees who are promoted or reclassified into a management position shall convert their sick leave and vacation leave accumulation to annual leave.

1. Sick leave accumulations shall be converted to annual leave at the rate of one (1) hour of sick leave equals one-half (0.5) hour of annual leave.
2. Vacation leave accumulations shall be converted to annual leave at the rate of one (1) hour of vacation leave equals one (1) hour of annual leave.

SECTION 9. HOLIDAYS

Management employees shall receive the following paid holidays:

- New Year's Eve, December 31
- New Year's Day, January 1
- Martin Luther King Day, third Monday of January
- Lincoln's Birthday, February 12 (or day of observance)
- Washington's Birthday, third Monday of February
- Memorial Day, the last Monday in May
- Independence Day, July 4
- Labor Day, the first Monday in September
- Veteran's Day, November 11 (or day of observance)
- Thanksgiving Day, fourth Thursday in November (or day of observance)
- Day following Thanksgiving
- Christmas Eve, December 24
- Christmas Day, December 25
- One Floating Day per Fiscal Year (employee choice with Supervisor approval)

RESOLUTION NO.

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Every day designated by the President, Governor, or Mayor for public observance as a special nonrecurring single event, such as the death of a national leader or end of war.

All holidays in the above schedule that fall on a Saturday shall be observed on the preceding Friday; all holidays in the above schedule that fall on a Sunday shall be observed on the following Monday.

SECTION 9. VEHICLE ASSIGNMENT OR ALLOWANCE

Automobile allowance shall be provided in the amount of \$200 per month for the Director of Legislative and Information Services, Director of Administrative Services, and Director of Recreation Services and \$275 per month for the Director of Community Development. The Police Chief shall be assigned a take home City vehicle. The Director of Public Works shall be assigned a City vehicle for use during work hours.

SECTION 10. JURY DUTY

Management employees shall be granted leave with full pay and no loss in benefits when called for jury duty if the employee remits jury fees received for such jury duty. The employee may retain all travel pay or subsistence pay granted by the court because of the employee's participation in jury duty. The employee shall be responsible for notifying his/her supervisor as soon as possible upon receiving notice to appear for jury duty, make every reasonable effort to keep his/her supervisor advised as to the anticipated length of service, and return to work immediately following the end of jury duty service.

SECTION 11. BEREAVEMENT LEAVE

Management employees are entitled to a paid bereavement leave of absence, not to exceed five (5) days, in the event of the death of a member of the employee's immediate family, to include an employee's or spouse's parents, spouse, children, brother, sister, stepchildren, grandparents, grandchildren, aunt, uncle, son-in-law, daughter-in-law, step relatives described above, or any other person residing in the same household, for the purpose of attending the funeral and making other arrangements at the time the loss occurs. As a condition of granting leave for bereavement purposes, the appointing authority may request verification of the loss. Such leave is independent of annual leave. In order to receive this benefit, domestic partners must be registered with the Secretary of State.

SECTION 12. EMPLOYEE ASSISTANCE PLAN

The City shall provide an employee assistance plan for management employees and their dependents during the term of their employment.

SECTION 13. UNIFORM ALLOWANCE

The City shall provide annual cash allowances for ancillary uniforms and equipment items to the positions of Police Chief and Police Commander in the same amount and method as provided to the Arroyo Grande Police Officers' Association.

SECTION 14. SAFETY SHOES

The City shall provide safety shoes to all employees with field work responsibilities in the amount and method specified in the Memorandum of Understanding between the City and Service Employees International Union Local 620 Arroyo Grande Chapter.

On motion of Council Member _____, seconded by Council Member _____, and on the following roll call vote, to wit:

AYES:

NOES:

ABSENT:

the foregoing Resolution was passed and adopted this 22th day of June, 2021.

CAREN RAY RUSSOM, MAYOR

ATTEST:

JESSICA MATSON, CITY CLERK

APPROVED AS TO CONTENT:

WHITNEY MCDONALD, CITY MANAGER

APPROVED AS TO FORM:

TIMOTHY J. CARMEL, CITY ATTORNEY

OFFICIAL CERTIFICATION

I, JESSICA MATSON, City Clerk of the City of Arroyo Grande, County of San Luis Obispo, State of California, do hereby certify under penalty of perjury, that the attached Resolution No. _____ is a true, full, and correct copy of said Resolution passed and adopted at a regular meeting of the City Council of the City of Arroyo Grande on the 22th day of June, 2021.

WITNESS my hand and the Seal of the City of Arroyo Grande affixed this ____ day of _____, 2021.

JESSICA MATSON, CITY CLERK

CITY OF ARROYO GRANDE
Management Salary Ranges
Effective 07/09/2021

<u>Range</u>	<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-10 Biweekly	1,366.62	1,513.62	1,660.62	
Monthly	2,961.00	3,279.50	3,598.00	
Annual	35,532.00	39,354.00	43,176.00	
M-11 Biweekly	1,399.38	1,550.54	1,701.69	
Monthly	3,032.00	3,359.50	3,687.00	
Annual	36,384.00	40,314.00	44,244.00	
M-12 Biweekly	1,434.92	1,590.23	1,745.54	
Monthly	3,109.00	3,445.50	3,782.00	
Annual	37,308.00	41,346.00	45,384.00	
M-13 Biweekly	1,470.46	1,629.46	1,788.46	
Monthly	3,186.00	3,530.50	3,875.00	
Annual	38,232.00	42,366.00	46,500.00	
M-14 Biweekly	1,507.38	1,670.08	1,832.77	Office Assistant I
Monthly	3,266.00	3,618.50	3,971.00	
Annual	39,192.00	43,422.00	47,652.00	
M-15 Biweekly	1,544.31	1,711.62	1,878.92	
Monthly	3,346.00	3,708.50	4,071.00	
Annual	40,152.00	44,502.00	48,852.00	
M-16 Biweekly	1,584.46	1,754.54	1,924.62	
Monthly	3,433.00	3,801.50	4,170.00	
Annual	41,196.00	45,618.00	50,040.00	
M-17 Biweekly	1,623.23	1,798.85	1,974.46	
Monthly	3,517.00	3,897.50	4,278.00	
Annual	42,204.00	46,770.00	51,336.00	
M-18 Biweekly	1,663.38	1,843.62	2,023.85	Office Assistant II
Monthly	3,604.00	3,994.50	4,385.00	
Annual	43,248.00	47,934.00	52,620.00	
M-19 Biweekly	1,704.92	1,889.31	2,073.69	
Monthly	3,694.00	4,093.50	4,493.00	
Annual	44,328.00	49,122.00	53,916.00	

CITY OF ARROYO GRANDE
Management Salary Ranges
Effective 07/09/2021

<u>Range</u>	<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-20 Biweekly	1,748.31	1,937.08	2,125.85	
Monthly	3,788.00	4,197.00	4,606.00	
Annual	45,456.00	50,364.00	55,272.00	
M-21 Biweekly	1,792.15	1,985.77	2,179.38	
Monthly	3,883.00	4,302.50	4,722.00	
Annual	46,596.00	51,630.00	56,664.00	
M-22 Biweekly	1,836.46	2,034.69	2,232.92	
Monthly	3,979.00	4,408.50	4,838.00	
Annual	47,748.00	52,902.00	58,056.00	
M-23 Biweekly	1,883.54	2,086.38	2,289.23	
Monthly	4,081.00	4,520.50	4,960.00	
Annual	48,972.00	54,246.00	59,520.00	
M-24 Biweekly	1,929.69	2,137.62	2,345.54	Administrative Secretary
Monthly	4,181.00	4,631.50	5,082.00	
Annual	50,172.00	55,578.00	60,984.00	
M-25 Biweekly	1,977.69	2,191.62	2,405.54	
Monthly	4,285.00	4,748.50	5,212.00	
Annual	51,420.00	56,982.00	62,544.00	
M-26 Biweekly	2,028.00	2,246.77	2,465.54	
Monthly	4,394.00	4,868.00	5,342.00	
Annual	52,728.00	58,416.00	64,104.00	
M-27 Biweekly	2,077.38	2,302.62	2,527.85	
Monthly	4,501.00	4,989.00	5,477.00	
Annual	54,012.00	59,868.00	65,724.00	
M-28 Biweekly	2,129.54	2,359.62	2,589.69	
Monthly	4,614.00	5,112.50	5,611.00	
Annual	55,368.00	61,350.00	67,332.00	
M-29 Biweekly	2,183.08	2,419.15	2,655.23	Executive Secretary
Monthly	4,730.00	5,241.50	5,753.00	
Annual	56,760.00	62,898.00	69,036.00	

CITY OF ARROYO GRANDE
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<u>Range</u>		<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-30	Biweekly	2,237.54	2,479.38	2,721.23	
	Monthly	4,848.00	5,372.00	5,896.00	
	Annual	58,176.00	64,464.00	70,752.00	
M-31	Biweekly	2,293.85	2,541.69	2,789.54	
	Monthly	4,970.00	5,507.00	6,044.00	
	Annual	59,640.00	66,084.00	72,528.00	
M-32	Biweekly	2,352.00	2,604.92	2,857.85	
	Monthly	5,096.00	5,644.00	6,192.00	
	Annual	61,152.00	67,728.00	74,304.00	
M-33	Biweekly	2,410.15	2,670.46	2,930.77	Assistant Planner
	Monthly	5,222.00	5,786.00	6,350.00	
	Annual	62,664.00	69,432.00	76,200.00	
M-34	Biweekly	2,469.69	2,736.92	3,004.15	
	Monthly	5,351.00	5,930.00	6,509.00	
	Annual	64,212.00	71,160.00	78,108.00	
M-35	Biweekly	2,532.46	2,804.77	3,077.08	
	Monthly	5,487.00	6,077.00	6,667.00	
	Annual	65,844.00	72,924.00	80,004.00	
M-36	Biweekly	2,595.69	2,875.38	3,155.08	
	Monthly	5,624.00	6,230.00	6,836.00	
	Annual	67,488.00	74,760.00	82,032.00	
M-37	Biweekly	2,659.85	2,947.38	3,234.92	Associate Planner Deputy City Clerk/Communications
	Monthly	5,763.00	6,386.00	7,009.00	
	Annual	69,156.00	76,632.00	84,108.00	
M-38	Biweekly	2,726.77	3,021.00	3,315.23	
	Monthly	5,908.00	6,545.50	7,183.00	
	Annual	70,896.00	78,546.00	86,196.00	
M-39	Biweekly	2,794.15	3,095.54	3,396.92	
	Monthly	6,054.00	6,707.00	7,360.00	
	Annual	72,648.00	80,484.00	88,320.00	

CITY OF ARROYO GRANDE
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Range	LOW	MID	HIGH	Position
M-40				
Biweekly	2,865.23	3,174.00	3,482.77	
Monthly	6,208.00	6,877.00	7,546.00	
Annual	74,496.00	82,524.00	90,552.00	
M-41				
Biweekly	2,935.85	3,253.38	3,570.92	
Monthly	6,361.00	7,049.00	7,737.00	
Annual	76,332.00	84,588.00	92,844.00	
M-42				
Biweekly	3,009.69	3,334.38	3,659.08	
Monthly	6,521.00	7,224.50	7,928.00	
Annual	78,252.00	86,694.00	95,136.00	
M-43				
Biweekly	3,084.92	3,417.92	3,750.92	
Monthly	6,684.00	7,405.50	8,127.00	
Annual	80,208.00	88,866.00	97,524.00	
M-44				
Biweekly	3,162.00	3,503.54	3,845.08	Accounting Manager
Monthly	6,851.00	7,591.00	8,331.00	Planning Manager
Annual	82,212.00	91,092.00	99,972.00	
M-45				
Biweekly	3,239.54	3,590.77	3,942.00	
Monthly	7,019.00	7,780.00	8,541.00	
Annual	84,228.00	93,360.00	102,492.00	
M-46				
Biweekly	3,321.69	3,680.31	4,038.92	
Monthly	7,197.00	7,974.00	8,751.00	
Annual	86,364.00	95,688.00	105,012.00	
M-47				
Biweekly	3,406.15	3,773.31	4,140.46	Public Works Manager
Monthly	7,380.00	8,175.50	8,971.00	Utilities Manager
Annual	88,560.00	98,106.00	107,652.00	
M-48				
Biweekly	3,489.69	3,866.31	4,242.92	Information Technology Manager
Monthly	7,561.00	8,377.00	9,193.00	
Annual	90,732.00	100,524.00	110,316.00	
M-49				
Biweekly	3,577.38	3,963.46	4,349.54	Capital Improvement Projects Manager
Monthly	7,751.00	8,587.50	9,424.00	
Annual	93,012.00	103,050.00	113,088.00	

CITY OF ARROYO GRANDE
Management Salary Ranges
Effective 07/09/2021

<u>Range</u>		<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-50	Biweekly	3,667.38	4,062.92	4,458.46	Director of Legis and Info Services
	Monthly	7,946.00	8,803.00	9,660.00	Director of Recreation Services
	Annual	95,352.00	105,636.00	115,920.00	Human Resources Officer
M-51	Biweekly	3,758.31	4,164.46	4,570.62	Building Official
	Monthly	8,143.00	9,023.00	9,903.00	
	Annual	97,716.00	108,276.00	118,836.00	
M-52	Biweekly	3,852.00	4,268.31	4,684.62	
	Monthly	8,346.00	9,248.00	10,150.00	
	Annual	100,152.00	110,976.00	121,800.00	
M-53	Biweekly	3,948.92	4,374.92	4,800.92	
	Monthly	8,556.00	9,479.00	10,402.00	
	Annual	102,672.00	113,748.00	124,824.00	
M-54	Biweekly	4,047.69	4,484.54	4,921.38	
	Monthly	8,770.00	9,716.50	10,663.00	
	Annual	105,240.00	116,598.00	127,956.00	
M-55	Biweekly	4,149.23	4,596.92	5,044.62	
	Monthly	8,990.00	9,960.00	10,930.00	
	Annual	107,880.00	119,520.00	131,160.00	
M-56	Biweekly	4,253.54	4,712.31	5,171.08	
	Monthly	9,216.00	10,210.00	11,204.00	
	Annual	110,592.00	122,520.00	134,448.00	
M-56-A	Biweekly	4,274.31	4,735.62	5,196.92	Police Commander
	Monthly	9,261.00	10,260.50	11,260.00	
	Annual	111,132.00	123,126.00	135,120.00	
M-57	Biweekly	4,357.85	4,828.62	5,299.38	
	Monthly	9,442.00	10,462.00	11,482.00	
	Annual	113,304.00	125,544.00	137,784.00	
M-58	Biweekly	4,467.69	4,950.00	5,432.31	
	Monthly	9,680.00	10,725.00	11,770.00	
	Annual	116,160.00	128,700.00	141,240.00	

CITY OF ARROYO GRANDE
Management Salary Ranges
Effective 07/09/2021

<u>Range</u>		<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-59	Biweekly	4,578.46	5,073.69	5,568.92	City Engineer
	Monthly	9,920.00	10,993.00	12,066.00	
	Annual	119,040.00	131,916.00	144,792.00	
M-60	Biweekly	4,694.77	5,201.54	5,708.31	
	Monthly	10,172.00	11,270.00	12,368.00	
	Annual	122,064.00	135,240.00	148,416.00	
M-61	Biweekly	4,812.46	5,331.23	5,850.00	
	Monthly	10,427.00	11,551.00	12,675.00	
	Annual	125,124.00	138,612.00	152,100.00	
M-62	Biweekly	4,930.15	5,463.23	5,996.31	
	Monthly	10,682.00	11,837.00	12,992.00	
	Annual	128,184.00	142,044.00	155,904.00	
M-63	Biweekly	5,053.85	5,599.62	6,145.38	Director of Administrative Services Director of Community Development Director of Public Works
	Monthly	10,950.00	12,132.50	13,315.00	
	Annual	131,400.00	145,590.00	159,780.00	
M-64	Biweekly	5,180.31	5,740.62	6,300.92	
	Monthly	11,224.00	12,438.00	13,652.00	
	Annual	134,688.00	149,256.00	163,824.00	
M-65	Biweekly	5,311.38	5,884.15	6,456.92	
	Monthly	11,508.00	12,749.00	13,990.00	
	Annual	138,096.00	152,988.00	167,880.00	
M-66	Biweekly	5,442.46	6,030.23	6,618.00	
	Monthly	11,792.00	13,065.50	14,339.00	
	Annual	141,504.00	156,786.00	172,068.00	
M-66-A	Biweekly	5,469.69	6,060.46	6,651.23	Police Chief
	Monthly	11,851.00	13,131.00	14,411.00	
	Annual	142,212.00	157,572.00	172,932.00	
M-67	Biweekly	5,579.08	6,182.08	6,785.08	
	Monthly	12,088.00	13,394.50	14,701.00	
	Annual	145,056.00	160,734.00	176,412.00	

CITY OF ARROYO GRANDE Management Salary Ranges Effective 07/09/2021
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<u>Range</u>	<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-68 Biweekly	5,719.38	6,336.92	6,954.46	
Monthly	12,392.00	13,730.00	15,068.00	
Annual	148,704.00	164,760.00	180,816.00	
M-68-A Biweekly	6,090.46	6,747.46	7,404.46	Assistant City Manager/Public Works
Monthly	13,196.00	14,619.50	16,043.00	Director
Annual	158,352.00	175,434.00	192,516.00	
M-69 Biweekly			7,561.38	City Manager
Monthly			16,383.00	
Annual			196,596.00	

CITY OF ARROYO GRANDE
Management Salary Ranges
Effective 07/08/2022

<u>Range</u>	<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-10 Biweekly	1,414.62	1,566.69	1,718.77	
Monthly	3,065.00	3,394.50	3,724.00	
Annual	36,780.00	40,734.00	44,688.00	
M-11 Biweekly	1,448.31	1,604.77	1,761.23	
Monthly	3,138.00	3,477.00	3,816.00	
Annual	37,656.00	41,724.00	45,792.00	
M-12 Biweekly	1,485.23	1,645.85	1,806.46	
Monthly	3,218.00	3,566.00	3,914.00	
Annual	38,616.00	42,792.00	46,968.00	
M-13 Biweekly	1,522.15	1,686.69	1,851.23	
Monthly	3,298.00	3,654.50	4,011.00	
Annual	39,576.00	43,854.00	48,132.00	
M-14 Biweekly	1,560.00	1,728.46	1,896.92	Office Assistant I
Monthly	3,380.00	3,745.00	4,110.00	
Annual	40,560.00	44,940.00	49,320.00	
M-15 Biweekly	1,598.31	1,771.38	1,944.46	
Monthly	3,463.00	3,838.00	4,213.00	
Annual	41,556.00	46,056.00	50,556.00	
M-16 Biweekly	1,639.85	1,815.92	1,992.00	
Monthly	3,553.00	3,934.50	4,316.00	
Annual	42,636.00	47,214.00	51,792.00	
M-17 Biweekly	1,680.00	1,861.85	2,043.69	
Monthly	3,640.00	4,034.00	4,428.00	
Annual	43,680.00	48,408.00	53,136.00	
M-18 Biweekly	1,721.54	1,908.00	2,094.46	Office Assistant II
Monthly	3,730.00	4,134.00	4,538.00	
Annual	44,760.00	49,608.00	54,456.00	
M-19 Biweekly	1,764.46	1,955.31	2,146.15	
Monthly	3,823.00	4,236.50	4,650.00	
Annual	45,876.00	50,838.00	55,800.00	

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<u>Range</u>	<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-20 Biweekly	1,809.69	2,004.92	2,200.15	
Monthly	3,921.00	4,344.00	4,767.00	
Annual	47,052.00	52,128.00	57,204.00	
M-21 Biweekly	1,854.92	2,055.23	2,255.54	
Monthly	4,019.00	4,453.00	4,887.00	
Annual	48,228.00	53,436.00	58,644.00	
M-22 Biweekly	1,900.62	2,105.77	2,310.92	
Monthly	4,118.00	4,562.50	5,007.00	
Annual	49,416.00	54,750.00	60,084.00	
M-23 Biweekly	1,949.54	2,159.54	2,369.54	
Monthly	4,224.00	4,679.00	5,134.00	
Annual	50,688.00	56,148.00	61,608.00	
M-24 Biweekly	1,997.08	2,212.38	2,427.69	Administrative Secretary
Monthly	4,327.00	4,793.50	5,260.00	
Annual	51,924.00	57,522.00	63,120.00	
M-25 Biweekly	2,046.92	2,268.23	2,489.54	
Monthly	4,435.00	4,914.50	5,394.00	
Annual	53,220.00	58,974.00	64,728.00	
M-26 Biweekly	2,099.08	2,325.46	2,551.85	
Monthly	4,548.00	5,038.50	5,529.00	
Annual	54,576.00	60,462.00	66,348.00	
M-27 Biweekly	2,150.31	2,383.38	2,616.46	
Monthly	4,659.00	5,164.00	5,669.00	
Annual	55,908.00	61,968.00	68,028.00	
M-28 Biweekly	2,203.85	2,442.00	2,680.15	
Monthly	4,775.00	5,291.00	5,807.00	
Annual	57,300.00	63,492.00	69,684.00	
M-29 Biweekly	2,259.69	2,503.85	2,748.00	Executive Secretary
Monthly	4,896.00	5,425.00	5,954.00	
Annual	58,752.00	65,100.00	71,448.00	

CITY OF ARROYO GRANDE
Management Salary Ranges
Effective 07/08/2022

<u>Range</u>	<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-30	Biweekly 2,316.00	2,566.15	2,816.31	
	Monthly 5,018.00	5,560.00	6,102.00	
	Annual 60,216.00	66,720.00	73,224.00	
M-31	Biweekly 2,374.15	2,630.77	2,887.38	
	Monthly 5,144.00	5,700.00	6,256.00	
	Annual 61,728.00	68,400.00	75,072.00	
M-32	Biweekly 2,434.15	2,696.08	2,958.00	
	Monthly 5,274.00	5,841.50	6,409.00	
	Annual 63,288.00	70,098.00	76,908.00	
M-33	Biweekly 2,494.62	2,763.92	3,033.23	Assistant Planner
	Monthly 5,405.00	5,988.50	6,572.00	
	Annual 64,860.00	71,862.00	78,864.00	
M-34	Biweekly 2,556.00	2,832.69	3,109.38	
	Monthly 5,538.00	6,137.50	6,737.00	
	Annual 66,456.00	73,650.00	80,844.00	
M-35	Biweekly 2,621.08	2,902.85	3,184.62	
	Monthly 5,679.00	6,289.50	6,900.00	
	Annual 68,148.00	75,474.00	82,800.00	
M-36	Biweekly 2,686.62	2,976.00	3,265.38	
	Monthly 5,821.00	6,448.00	7,075.00	
	Annual 69,852.00	77,376.00	84,900.00	
M-37	Biweekly 2,753.08	3,050.54	3,348.00	Associate Planner
	Monthly 5,965.00	6,609.50	7,254.00	Deputy City Clerk/Communications
	Annual 71,580.00	79,314.00	87,048.00	
M-38	Biweekly 2,822.31	3,126.69	3,431.08	
	Monthly 6,115.00	6,774.50	7,434.00	
	Annual 73,380.00	81,294.00	89,208.00	
M-39	Biweekly 2,892.00	3,204.00	3,516.00	
	Monthly 6,266.00	6,942.00	7,618.00	
	Annual 75,192.00	83,304.00	91,416.00	

CITY OF ARROYO GRANDE
Management Salary Ranges
Effective 07/08/2022

<u>Range</u>	<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-40 Biweekly	2,965.38	3,285.00	3,604.62	
Monthly	6,425.00	7,117.50	7,810.00	
Annual	77,100.00	85,410.00	93,720.00	
M-41 Biweekly	3,038.77	3,367.38	3,696.00	
Monthly	6,584.00	7,296.00	8,008.00	
Annual	79,008.00	87,552.00	96,096.00	
M-42 Biweekly	3,114.92	3,450.92	3,786.92	
Monthly	6,749.00	7,477.00	8,205.00	
Annual	80,988.00	89,724.00	98,460.00	
M-43 Biweekly	3,192.92	3,537.46	3,882.00	
Monthly	6,918.00	7,664.50	8,411.00	
Annual	83,016.00	91,974.00	100,932.00	
M-44 Biweekly	3,272.77	3,626.31	3,979.85	Accounting Manager
Monthly	7,091.00	7,857.00	8,623.00	Planning Manager
Annual	85,092.00	94,284.00	103,476.00	
M-45 Biweekly	3,353.08	3,716.54	4,080.00	
Monthly	7,265.00	8,052.50	8,840.00	
Annual	87,180.00	96,630.00	106,080.00	
M-46 Biweekly	3,438.00	3,809.08	4,180.15	
Monthly	7,449.00	8,253.00	9,057.00	
Annual	89,388.00	99,036.00	108,684.00	
M-47 Biweekly	3,525.23	3,905.31	4,285.38	Public Works Manager
Monthly	7,638.00	8,461.50	9,285.00	Utilities Manager
Annual	91,656.00	101,538.00	111,420.00	
M-48 Biweekly	3,612.00	4,001.77	4,391.54	Information Technology Manager
Monthly	7,826.00	8,670.50	9,515.00	
Annual	93,912.00	104,046.00	114,180.00	
M-49 Biweekly	3,702.46	4,102.15	4,501.85	Capital Improvement Projects Manager
Monthly	8,022.00	8,888.00	9,754.00	
Annual	96,264.00	106,656.00	117,048.00	

CITY OF ARROYO GRANDE
Management Salary Ranges
Effective 07/08/2022

<u>Range</u>		<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-50	Biweekly	3,795.69	4,205.08	4,614.46	Director of Legis and Info Services
	Monthly	8,224.00	9,111.00	9,998.00	Director of Recreation Services
	Annual	98,688.00	109,332.00	119,976.00	Human Resources Officer
M-51	Biweekly	3,889.85	4,310.31	4,730.77	Building Official
	Monthly	8,428.00	9,339.00	10,250.00	
	Annual	101,136.00	112,068.00	123,000.00	
M-52	Biweekly	3,986.77	4,417.62	4,848.46	
	Monthly	8,638.00	9,571.50	10,505.00	
	Annual	103,656.00	114,858.00	126,060.00	
M-53	Biweekly	4,086.92	4,527.92	4,968.92	
	Monthly	8,855.00	9,810.50	10,766.00	
	Annual	106,260.00	117,726.00	129,192.00	
M-54	Biweekly	4,189.38	4,641.46	5,093.54	
	Monthly	9,077.00	10,056.50	11,036.00	
	Annual	108,924.00	120,678.00	132,432.00	
M-55	Biweekly	4,294.62	4,758.00	5,221.38	
	Monthly	9,305.00	10,309.00	11,313.00	
	Annual	111,660.00	123,708.00	135,756.00	
M-56	Biweekly	4,402.62	4,877.31	5,352.00	
	Monthly	9,539.00	10,567.50	11,596.00	
	Annual	114,468.00	126,810.00	139,152.00	
M-56-A	Biweekly	4,423.85	4,901.31	5,378.77	Police Commander
	Monthly	9,585.00	10,619.50	11,654.00	
	Annual	115,020.00	127,434.00	139,848.00	
M-57	Biweekly	4,510.15	4,997.54	5,484.92	
	Monthly	9,772.00	10,828.00	11,884.00	
	Annual	117,264.00	129,936.00	142,608.00	
M-58	Biweekly	4,624.15	5,123.31	5,622.46	
	Monthly	10,019.00	11,100.50	12,182.00	
	Annual	120,228.00	133,206.00	146,184.00	

CITY OF ARROYO GRANDE
Management Salary Ranges
Effective 07/08/2022

<u>Range</u>		<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-59	Biweekly	4,738.62	5,251.15	5,763.69	City Engineer
	Monthly	10,267.00	11,377.50	12,488.00	
	Annual	123,204.00	136,530.00	149,856.00	
M-60	Biweekly	4,859.08	5,383.62	5,908.15	
	Monthly	10,528.00	11,664.50	12,801.00	
	Annual	126,336.00	139,974.00	153,612.00	
M-61	Biweekly	4,980.92	5,517.92	6,054.92	
	Monthly	10,792.00	11,955.50	13,119.00	
	Annual	129,504.00	143,466.00	157,428.00	
M-62	Biweekly	5,102.77	5,654.54	6,206.31	
	Monthly	11,056.00	12,251.50	13,447.00	
	Annual	132,672.00	147,018.00	161,364.00	
M-63	Biweekly	5,230.62	5,795.54	6,360.46	Director of Administrative Services Director of Community Development Director of Public Works
	Monthly	11,333.00	12,557.00	13,781.00	
	Annual	135,996.00	150,684.00	165,372.00	
M-64	Biweekly	5,361.69	5,941.62	6,521.54	
	Monthly	11,617.00	12,873.50	14,130.00	
	Annual	139,404.00	154,482.00	169,560.00	
M-65	Biweekly	5,497.38	6,090.23	6,683.08	
	Monthly	11,911.00	13,195.50	14,480.00	
	Annual	142,932.00	158,346.00	173,760.00	
M-66	Biweekly	5,633.08	6,241.38	6,849.69	
	Monthly	12,205.00	13,523.00	14,841.00	
	Annual	146,460.00	162,276.00	178,092.00	
M-66-A	Biweekly	5,661.23	6,272.54	6,883.85	Police Chief
	Monthly	12,266.00	13,590.50	14,915.00	
	Annual	147,192.00	163,086.00	178,980.00	
M-67	Biweekly	5,774.31	6,398.54	7,022.77	
	Monthly	12,511.00	13,863.50	15,216.00	
	Annual	150,132.00	166,362.00	182,592.00	

CITY OF ARROYO GRANDE Management Salary Ranges Effective 07/08/2022
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<u>Range</u>	<u>LOW</u>	<u>MID</u>	<u>HIGH</u>	<u>Position</u>
M-68 Biweekly	5,919.69	6,558.69	7,197.69	
Monthly	12,826.00	14,210.50	15,595.00	
Annual	153,912.00	170,526.00	187,140.00	
M-68-A Biweekly	6,303.69	6,983.77	7,663.85	Assistant City Manager/Public Works
Monthly	13,658.00	15,131.50	16,605.00	Director
Annual	163,896.00	181,578.00	199,260.00	
M-69 Biweekly			7,825.85	City Manager
Monthly			16,956.00	
Annual			203,472.00	

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARROYO GRANDE ADOPTING COMPENSATION ADJUSTMENTS FOR PART-TIME EMPLOYEES AND APPROVAL OF THE UPDATED CITYWIDE COMBINED SALARY SCHEDULE

WHEREAS, the City Council of the City of Arroyo Grande (“City”) deems it in the best interest of the City and in order to ensure compliance with State law, that compensation for part-time employees be adjusted as hereinafter provided.

NOW, THEREFORE BE IT RESOLVED by the City Council of the City of Arroyo Grande that:

- 1. Salary ranges for part-time employee classifications shall be adjusted as designated in Exhibit “A” attached hereto and incorporated herein by this reference, to be effective for the pay period beginning July 9, 2021.
- 2. All other part-time employee salary and benefit terms and conditions remain in full force and effect.
- 3. The Citywide Combined Salary Schedule as designated in Exhibit “B”, attached hereto and incorporated herein by this reference, to be effective July 9, 2021, reflecting the above described changes is hereby adopted.

On motion of Council Member _____, seconded by Council Member _____, and on the following roll call vote, to wit:

AYES:
NOES:
ABSENT:

the foregoing Resolution was passed and adopted this 22th day of June, 2021.

**RESOLUTION NO.
PAGE 2**

CAREN RAY RUSSOM, MAYOR

ATTEST:

JESSICA MATSON, CITY CLERK

APPROVED AS TO CONTENT:

WHITNEY MCDONALD, CITY MANAGER

APPROVED AS TO FORM:

TIMOTHY CARMEL, CITY ATTORNEY

CITY OF ARROYO GRANDE
COMBINED SALARY SCHEDULE
EFFECTIVE 07/09/2021

GROUP: PART-TIME POSITIONS

	HOURLY RATE			
	Step A	Step B	Step C	Step D
<u>POLICE DEPARTMENT</u>				
Administrative Intern (Cadet)	\$15.75	\$16.54	\$17.37	\$18.24
Records Clerk	\$20.20	\$21.21	\$22.27	\$23.39
Fleet & Equipment Technician	\$24.41	\$25.63	\$26.91	\$28.25
Neighborhood Services Technician	\$21.78	\$22.87	\$24.01	\$25.21
Training Technician	\$24.41	\$25.63	\$26.91	\$28.25
Police Reserve Officer Trainee	\$23.29	\$24.45	\$25.67	\$26.96
Police Reserve Officer	\$26.74	\$28.08	\$29.49	\$30.96
Designated Level I Reserve Officer	\$33.43	\$35.10	\$36.86	\$38.70
<u>RECREATION SERVICES DEPARTMENT</u>				
AM/PM Assistant I	\$14.49	\$15.21	\$15.98	\$16.77
AM/PM Assistant II	\$15.94	\$16.74	\$17.57	\$18.45
AM/PM Assistant Teacher	\$17.53	\$18.41	\$19.33	\$20.30
AM/PM Teacher	\$19.28	\$20.25	\$21.26	\$22.32
Pre School Teacher	\$19.28	\$20.25	\$21.26	\$22.32
Facility Attendant	\$14.49	\$15.21	\$15.98	\$16.77
Senior Facility Attendant	\$15.94	\$16.74	\$17.57	\$18.45
Sports Facility Attendant	\$14.49	\$15.21	\$15.98	\$16.77
Volunteer and Program Coordinator	\$24.62	\$25.85	\$27.15	\$28.50
<u>MISCELLANEOUS</u>				
Administrative Intern	\$15.75	\$16.54	\$17.37	\$18.24
Office Assistant I	\$16.42	\$17.24	\$18.10	\$19.00
Office Assistant II	\$19.19	\$20.15	\$21.16	\$22.21
Sr. Office Assistant	\$20.20	\$21.21	\$22.27	\$23.39
Administrative Secretary	\$23.08	\$24.23	\$25.45	\$26.72
Executive Secretary	\$27.29	\$28.66	\$30.09	\$31.60
Building Permit Technician	\$24.77	\$26.01	\$27.31	\$28.67
Assistant Engineer	\$30.23	\$31.74	\$33.33	\$35.00
Associate Engineer	\$33.25	\$34.92	\$36.66	\$38.50
Planning Technician	\$24.77	\$26.01	\$27.31	\$28.67
Assistant Planner	\$28.82	\$30.27	\$31.78	\$33.37
Associate Planner	\$31.18	\$32.74	\$34.38	\$36.10
Custodian	\$16.75	\$17.58	\$18.46	\$19.39
Maintenance Worker	\$16.75	\$17.58	\$18.46	\$19.39
Student Intern (seasonal)	\$14.49			
<u>FIVE CITIES FIRE AUTHORITY</u>				
Office Assistant II	\$17.64	\$18.52	\$19.44	\$20.42
Reserve Firefighter	\$14.50	\$15.50	\$16.50	

EXHIBIT B

**CITY OF ARROYO GRANDE
COMBINED SALARY SCHEDULE
EFFECTIVE 07/09/2021**

GROUP: SEIU

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Office Assistant I	Biweekly	1,476.79	1,550.63	1,628.16	1,709.57	1,795.05
	Monthly	3,199.71	3,359.70	3,527.69	3,704.07	3,889.27
	Annual	38,396.57	40,316.40	42,332.22	44,448.83	46,671.27
Accounting Clerk I	Biweekly	1,513.71	1,589.40	1,668.87	1,752.31	1,839.93
	Monthly	3,279.71	3,443.69	3,615.88	3,796.67	3,986.50
	Annual	39,356.49	41,324.31	43,390.53	45,560.05	47,838.06
Maintenance Worker I	Biweekly	1,590.34	1,669.86	1,753.35	1,841.02	1,933.07
	Monthly	3,445.74	3,618.03	3,798.93	3,988.88	4,188.32
	Annual	41,348.91	43,416.35	45,587.17	47,866.53	50,259.86
Office Assistant II	Biweekly	1,630.10	1,711.61	1,797.19	1,887.05	1,981.40
	Monthly	3,531.89	3,708.48	3,893.90	4,088.60	4,293.03
	Annual	42,382.63	44,501.76	46,726.85	49,063.19	51,516.35
Accounting Clerk II	Biweekly	1,755.44	1,843.21	1,935.37	2,032.14	2,133.75
	Monthly	3,803.45	3,993.63	4,193.31	4,402.97	4,623.12
	Annual	45,641.46	47,923.53	50,319.71	52,835.69	55,477.48
Administrative Secretary	Biweekly	1,937.68	2,034.56	2,136.29	2,243.10	2,355.26
	Monthly	4,198.30	4,408.22	4,628.63	4,860.06	5,103.06
	Annual	50,379.63	52,898.61	55,543.54	58,320.72	61,236.76
Senior Accounting Clerk Building Permit Tech. Plan/Engineer Permit Tech Sports Facility Coord. Recreation Coordinator Maintenance Worker III	Biweekly	1,986.12	2,085.43	2,189.70	2,299.18	2,414.14
	Monthly	4,303.26	4,518.42	4,744.34	4,981.56	5,230.64
	Annual	51,639.12	54,221.08	56,932.13	59,778.74	62,767.67
Water Services Worker	Biweekly	2,086.67	2,191.00	2,300.55	2,415.58	2,536.36
	Monthly	4,521.11	4,747.17	4,984.53	5,233.75	5,495.44
	Annual	54,253.35	56,966.02	59,814.32	62,805.04	65,945.29
Fleet Maint. Coordinator	Biweekly	2,192.30	2,301.92	2,417.02	2,537.87	2,664.76
	Monthly	4,749.99	4,987.49	5,236.87	5,498.71	5,773.65
	Annual	56,999.93	59,849.92	62,842.42	65,984.54	69,283.77
Public Works Lead Worker Parks Lead Worker	Biweekly	2,247.11	2,359.47	2,477.44	2,601.31	2,731.38
	Monthly	4,868.74	5,112.18	5,367.79	5,636.18	5,917.99
	Annual	58,424.93	61,346.17	64,413.48	67,634.15	71,015.86

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 07/09/2021

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
GIS Technician	Biweekly	2,419.89	2,540.89	2,667.93	2,801.33	2,941.40
	Monthly	5,243.10	5,505.26	5,780.52	6,069.55	6,373.03
	Annual	62,917.25	66,063.12	69,366.27	72,834.59	76,476.32
Recreation Supervisor	Biweekly	2,480.39	2,604.41	2,734.63	2,871.36	3,014.93
Streets Maintenance Supervisor	Monthly	5,374.18	5,642.89	5,925.04	6,221.29	6,532.35
Parks, Tree & Landscape Supervisor	Annual	64,490.19	67,714.70	71,100.43	74,655.45	78,388.22
Utilities/Water & Sewer System Supervisor						
Soto Sports Complex Maint. & Coord. Supervisor						
Citywide Fleet Coordinator	Biweekly	2,542.40	2,669.52	2,803.00	2,943.15	3,090.30
	Monthly	5,508.54	5,783.96	6,073.16	6,376.82	6,695.66
	Annual	66,102.44	69,407.56	72,877.94	76,521.84	80,347.93
IT Specialist	Biweekly	2,671.11	2,804.67	2,944.90	3,092.14	3,246.75
Assistant Engineer	Monthly	5,787.41	6,076.78	6,380.62	6,699.65	7,034.63
Engineering Inspector	Annual	69,448.88	72,921.32	76,567.39	80,395.76	84,415.54
Program Analyst						
Associate Engineer	Biweekly	3,022.12	3,173.22	3,331.88	3,498.48	3,673.40
	Monthly	6,547.92	6,875.32	7,219.08	7,580.03	7,959.04
	Annual	78,575.03	82,503.78	86,628.97	90,960.42	95,508.44
Senior Engineer	Biweekly	3,254.49	3,417.21	3,588.07	3,767.48	3,955.85
	Monthly	7,051.39	7,403.96	7,774.16	8,162.87	8,571.01
	Annual	84,616.71	88,847.55	93,289.93	97,954.42	102,852.14

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 07/09/2021

GROUP: POA

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Police Officer	Biweekly	2,727.80	2,864.18	3,007.39	3,157.76	3,315.65
	Monthly	5,910.22	6,205.73	6,516.02	6,841.82	7,183.91
	Annual	70,922.67	74,468.81	78,192.25	82,101.86	86,206.95
Sr. Police Officer	Biweekly	3,012.18	3,162.79	3,320.93	3,486.98	3,661.33
	Monthly	6,526.40	6,852.72	7,195.35	7,555.12	7,932.88
	Annual	78,316.77	82,232.61	86,344.24	90,661.45	95,194.52
Police Sergeant	Biweekly	3,491.23	3,665.79	3,849.08	4,041.54	4,243.62
	Monthly	7,564.34	7,942.56	8,339.68	8,756.67	9,194.50
	Annual	90,772.06	95,310.66	100,076.20	105,080.01	110,334.01
Records Clerk	Biweekly	1,900.99	1,996.04	2,095.84	2,200.63	2,310.67
	Monthly	4,118.81	4,324.75	4,540.99	4,768.04	5,006.44
	Annual	49,425.76	51,897.05	54,491.90	57,216.50	60,077.32
Records/Property Evidence Tech.	Biweekly	2,100.21	2,205.23	2,315.49	2,431.26	2,552.82
	Monthly	4,550.47	4,777.99	5,016.89	5,267.73	5,531.12
	Annual	54,605.58	57,335.86	60,202.65	63,212.79	66,373.43
Police Trainee	Biweekly	2,375.99	2,494.78	2,619.52	2,750.50	2,888.02
	Monthly	5,147.97	5,405.37	5,675.63	5,959.42	6,257.39
	Annual	61,775.61	64,864.39	68,107.61	71,512.99	75,088.64

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 07/09/2021

GROUP: FCFA IAFF

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Fire Fighter	Biweekly	2,187	2,296	2,411	2,531	2,658
	Monthly	4,738	4,975	5,224	5,485	5,759
	Annual	56,856	59,699	62,684	65,818	69,109
Fire Engineer	Biweekly	2,536	2,662	2,796	2,935	3,082
	Monthly	5,494	5,769	6,057	6,360	6,678
	Annual	65,928	69,224	72,686	76,320	80,136
Fire Captain	Biweekly	3,014	3,165	3,324	3,490	3,664
	Monthly	6,531	6,858	7,201	7,561	7,939
	Annual	78,372	82,291	86,417	90,738	95,263

GROUP: FCFA MANAGEMENT

<u>Position</u>		<u>LOW</u>	<u>MID</u>	<u>HIGH</u>
Administrative Assistant/ Clerk to the Board	Biweekly	2,302	2,550	2,798
	Monthly	4,988	5,526	6,063
	Annual	59,860	66,309	72,758
Battalion Chief	Biweekly	4,543	5,033	5,523
	Monthly	9,843	10,904	11,966
	Annual	118,112	130,851	143,590
Fire Chief	Biweekly	5,270	5,839	6,408
	Monthly	11,418	12,651	13,884
	Annual	137,020	151,813	166,607

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 07/09/2021

GROUP: MANAGEMENT

<u>Position</u>		LOW	MID	HIGH
Office Assistant I	Biweekly	1,507.38	1,670.08	1,670.08
	Monthly	3,266.00	3,618.50	3,618.50
	Annual	39,192.00	43,422.00	43,422.00
Office Assistant II	Biweekly	1,663.38	1,843.62	2,023.85
	Monthly	3,604.00	3,994.50	4,385.00
	Annual	43,248.00	47,934.00	52,620.00
Administrative Secretary	Biweekly	1,929.69	2,137.62	2,345.54
	Monthly	4,181.00	4,631.50	5,082.00
	Annual	50,172.00	55,578.00	60,984.00
Executive Secretary	Biweekly	2,183.08	2,419.15	2,655.23
	Monthly	4,730.00	5,241.50	5,753.00
	Annual	56,760.00	62,898.00	69,036.00
Assistant Planner	Biweekly	2,410.15	2,670.46	2,930.77
	Monthly	5,222.00	5,786.00	6,350.00
	Annual	62,664.00	69,432.00	76,200.00
Associate Planner Deputy City Clerk/ Communications Coordinator	Biweekly	2,659.85	2,947.38	3,234.92
	Monthly	5,763.00	6,386.00	7,009.00
	Annual	69,156.00	76,632.00	84,108.00
Planning Manager Accounting Manager	Biweekly	3,162.00	3,503.54	3,845.08
	Monthly	6,851.00	7,591.00	8,331.00
	Annual	82,212.00	91,092.00	99,972.00
Public Works Manager Utilities Manager	Biweekly	3,406.15	3,773.31	4,140.46
	Monthly	7,380.00	8,175.50	8,971.00
	Annual	88,560.00	98,106.00	107,652.00
Information Technology Mgr	Biweekly	3,489.69	3,866.31	4,242.92
	Monthly	7,561.00	8,377.00	9,193.00
	Annual	90,732.00	100,524.00	110,316.00

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 07/09/2021

<u>Position</u>		LOW	MID	HIGH
Capital Improvement Projects Manager	Biweekly	3,577.38	3,963.46	4,349.54
	Monthly	7,751.00	8,587.50	9,424.00
	Annual	93,012.00	103,050.00	113,088.00
Human Resources Officer Dir of Legis and Info Services Dir of Recreation Services	Biweekly	3,667.38	4,062.92	4,458.46
	Monthly	7,946.00	8,803.00	9,660.00
	Annual	95,352.00	105,636.00	115,920.00
Building Official	Biweekly	3,758.31	4,164.46	4,570.62
	Monthly	8,143.00	9,023.00	9,903.00
	Annual	97,716.00	108,276.00	118,836.00
Police Commander	Biweekly	4,274.31	4,735.62	5,196.92
	Monthly	9,261.00	10,260.50	11,260.00
	Annual	111,132.00	123,126.00	135,120.00
City Engineer	Biweekly	4,578.46	5,073.69	5,568.92
	Monthly	9,920.00	10,993.00	12,066.00
	Annual	119,040.00	131,916.00	144,792.00
Director of Public Works Dir of Administrative Services Dir of Community Develop	Biweekly	5,053.85	5,599.62	6,145.38
	Monthly	10,950.00	12,132.50	13,315.00
	Annual	131,400.00	145,590.00	159,780.00
Police Chief	Biweekly	5,469.69	6,060.46	6,651.23
	Monthly	11,851.00	13,131.00	14,411.00
	Annual	142,212.00	157,572.00	172,932.00
Assistant City Manager/Public Works Director	Biweekly	6,090.46	6,747.46	7,404.46
	Monthly	13,196.00	14,619.50	16,043.00
	Annual	158,352.00	175,434.00	192,516.00
City Manager	Biweekly			7,561.38
	Monthly			16,383.00
	Annual			196,596.00

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 07/09/2021

GROUP: PART-TIME POSITIONS

	HOURLY RATE			
	Step A	Step B	Step C	Step D
<u>POLICE DEPARTMENT</u>				
Administrative Intern (Cadet)	\$15.75	\$16.54	\$17.37	\$18.24
Records Clerk	\$20.20	\$21.21	\$22.27	\$23.39
Fleet & Equipment Technician	\$24.41	\$25.63	\$26.91	\$28.25
Neighborhood Services Technician	\$21.78	\$22.87	\$24.01	\$25.21
Training Technician	\$24.41	\$25.63	\$26.91	\$28.25
Police Reserve Officer Trainee	\$23.29	\$24.45	\$25.67	\$26.96
Police Reserve Officer	\$26.74	\$28.08	\$29.49	\$30.96
Designated Level I Reserve Officer	\$33.43	\$35.10	\$36.86	\$38.70
 <u>RECREATION SERVICES DEPARTMENT</u>				
AM/PM Assistant I	\$14.49	\$15.21	\$15.98	\$16.77
AM/PM Assistant II	\$15.94	\$16.74	\$17.57	\$18.45
AM/PM Assistant Teacher	\$17.53	\$18.41	\$19.33	\$20.30
AM/PM Teacher	\$19.28	\$20.25	\$21.26	\$22.32
Pre School Teacher	\$19.28	\$20.25	\$21.26	\$22.32
Facility Attendant	\$14.49	\$15.21	\$15.98	\$16.77
Senior Facility Attendant	\$15.94	\$16.74	\$17.57	\$18.45
Sports Facility Attendant	\$14.49	\$15.21	\$15.98	\$16.77
Volunteer and Program Coordinator	\$24.62	\$25.85	\$27.15	\$28.50
 <u>MISCELLANEOUS</u>				
Administrative Intern	\$15.75	\$16.54	\$17.37	\$18.24
Office Assistant I	\$16.42	\$17.24	\$18.10	\$19.00
Office Assistant II	\$19.19	\$20.15	\$21.16	\$22.21
Sr. Office Assistant	\$20.20	\$21.21	\$22.27	\$23.39
Administrative Secretary	\$23.08	\$24.23	\$25.45	\$26.72
Executive Secretary	\$27.29	\$28.66	\$30.09	\$31.60
Building Permit Technician	\$24.77	\$26.01	\$27.31	\$28.67
Assistant Engineer	\$30.23	\$31.74	\$33.33	\$35.00
Associate Engineer	\$33.25	\$34.92	\$36.66	\$38.50
Planning Technician	\$24.77	\$26.01	\$27.31	\$28.67
Assistant Planner	\$28.82	\$30.27	\$31.78	\$33.37
Associate Planner	\$31.18	\$32.74	\$34.38	\$36.10
Custodian	\$16.75	\$17.58	\$18.46	\$19.39
Maintenance Worker	\$16.75	\$17.58	\$18.46	\$19.39
Student Intern (seasonal)	\$14.49			
 <u>FIVE CITIES FIRE AUTHORITY</u>				
Office Assistant II	\$17.64	\$18.52	\$19.44	\$20.42
Reserve Firefighter	\$14.50	\$15.50	\$16.50	

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