**GROUP: POA** 

<u>Position</u>	_	Α	B	C	D	E
	_	_				
Police Officer	Biweekly	2,635.55	2,767.33	2,905.69	3,050.98	3,203.53
	Monthly	5,710.36	5,995.88	6,295.67	6,610.46	6,940.98
	Annual	68,524.32	71,950.54	75,548.07	79,325.47	83,291.74
Sr. Police Officer	Biweekly	2,910.32	3,055.84	3,208.63	3,369.06	3,537.51
	Monthly	6,305.70	6,620.98	6,952.03	7,299.63	7,664.62
	Annual	75,668.38	79,451.79	83,424.38	87,595.60	91,975.38
Police Sergeant	Biweekly	3,373.17	3,541.83	3,718.92	3,904.87	4,100.11
	Monthly	7,308.54	7,673.97	8,057.66	8,460.55	8,883.58
	Annual	87,702.47	92,087.60	96,691.98	101,526.58	106,602.91
Records Clerk	Biweekly	1,836.71	1,928.54	2,024.97	2,126.22	2,232.53
	Monthly	3,979.53	4,178.51	4,387.43	4,606.80	4,837.14
	Annual	47,754.36	50,142.08	52,649.18	55,281.64	58,045.72
Records / Property Evidence	Biweekly	2,029.19	2,130.65	2,237.19	2,349.04	2,466.50
Technician	Monthly	4,396.58	4,616.41	4,847.23	5,089.60	5,344.08
	Annual	52,759.02	55,396.97	58,166.82	61,075.16	64,128.91
Police Trainee	Biweekly	2,295.64	2,410.42	2,530.94	2,657.49	2,790.36
	Monthly	4,973.88	5,222.58	5,483.70	5,757.89	6,045.78
	Annual	59,686.58	62,670.91	65,804.46	69,094.68	72,549.41

**GROUP: FCFA IAFF** 

Position		Α	B		D	E
Fire Fighter	Biweekly	2,187	2,296	2,411	2,531	2,658
	Monthly	4,738	4,975	5,224	5,485	5,759
	Annual	56,856	59,699	62,684	65,818	69,109
Fire Engineer	Biweekly	2,536	2,662	2,796	2,935	3,082
	Monthly	5,494	5,769	6,057	6,360	6,678
	Annual	65,928	69,224	72,686	76,320	80,136
Fire Captain	Biweekly	3,014	3,165	3,324	3,490	3,664
	Monthly	6,531	6,858	7,201	7,561	7,939
	Annual	78,372	82,291	86,417	90,738	95,263

#### **GROUP: FCFA MANAGEMENT**

Position	_	LOW	MID	HIGH
Administrative Assistant/	Biweekly	2,302	2,550	2,798
Clerk to the Board	Monthly Annual	4,988 59,860	5,526 66,309	6,063 72,758
Battalion Chief	Biweekly	4,543	5,033	5,523
	Monthly Annual	9,843 118,112	10,904 130,851	11,966 143,590
Fire Chief	Biweekly	5,270	5,839	6,408
	Monthly Annual	11,418 137,020	12,651 151,813	13,884 166,607

**GROUP: MANAGEMENT** 

Office Assistant I         Biweekly 1,456.62 Monthly 3,156.00 Monthly 3,156.00 Monthly 3,156.00 Monthly 3,465.50 Monthly 3,482.00 Monthly 3,482.00 Monthly 3,482.00 Monthly 3,482.00 Monthly 4,040.00 Monthly 5,045.00 Monthly 5,045.00 Monthly 5,045.00 Monthly 5,045.00 Monthly 5,045.00 Monthly 6,045.00 Monthly 6,055.00 Monthly 6,055.00 Monthly 6,055.00 Monthly 6,055.00 Monthly 6,055.	Position	-	LOW	MID	HIGH
Monthly	Office Assistant I	Biweekly	1.456.62	1.613.77	1.770.92
Annual   37,872.00   41,958.00   46,044.00		-			
Office Assistant II         Biweekly 1,607.08 Monthly 3,482.00 Monthly 3,482.00 Monthly 3,482.00 Monthly 41,784.00 Monthly 41,784.00 Monthly 41,784.00 Monthly 41,784.00 Monthly 40,000 Monthly 41,750.00 Monthly 41,000 Monthly 41,0		-			
Monthly   3,482.00   3,859.50   4,237.00   Annual   41,784.00   46,314.00   50,844.00   50,844.00   Annual   41,784.00   46,314.00   50,844.00   50,844.00   Annual   48,480.00   4,475.00   4,910.00   4,475.00   4,910.00   4,475.00   4,910.00   6,700.00   6,920.00   Annual   48,480.00   53,700.00   58,920.00   Annual   54,840.00   50,664.00   5,558.00   6,064.00   6,696.00   Annual   54,840.00   60,768.00   66,696.00   Annual   56,208.00   62,286.00   68,364.00   Annual   56,208.00   62,286.00   63,364.00   Annual   60,540.00   67,080.00   73,620.00   Annual   60,540.00   67,080.00   73,620.00   Annual   66,816.00   74,040.00   81,264.00   Annual   66,816.00   74,040.00   81,264.00   Annual   79,428.00   88,008.00   96,588.00   Annual   79,428.00   88,008.00   86,680.00   Annual   85,660.00   47,880.00   67,880.00   67,880.00   67,880.00   67,720.00   Annual   79,428.00   88,008.00   96,588.00   Annual   85,660.00   88,008.00   86,680.00   Annual   85,660.00   88,008.00   86,680.00   Annual   85,660.00   87,880.00   87,880.00   86,680.00   Annual   85,660.00   87,880.00   87,880.00   87,880.00   87,880.00   87,880.00   87,880.00   Annual   85,660.00   87,880.00			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	7,
Monthly   3,482.00   3,859.50   4,237.00   Annual   41,784.00   46,314.00   50,844.00   50,844.00   Annual   41,784.00   46,314.00   50,844.00   50,844.00   Annual   48,480.00   4,475.00   4,910.00   4,475.00   4,910.00   4,475.00   4,910.00   6,700.00   6,920.00   Annual   48,480.00   53,700.00   58,920.00   Annual   54,840.00   50,664.00   5,558.00   6,064.00   6,696.00   Annual   54,840.00   60,768.00   66,696.00   Annual   56,208.00   62,286.00   68,364.00   Annual   56,208.00   62,286.00   63,364.00   Annual   60,540.00   67,080.00   73,620.00   Annual   60,540.00   67,080.00   73,620.00   Annual   66,816.00   74,040.00   81,264.00   Annual   66,816.00   74,040.00   81,264.00   Annual   79,428.00   88,008.00   96,588.00   Annual   79,428.00   88,008.00   86,680.00   Annual   85,660.00   47,880.00   67,880.00   67,880.00   67,880.00   67,720.00   Annual   79,428.00   88,008.00   96,588.00   Annual   85,660.00   88,008.00   86,680.00   Annual   85,660.00   88,008.00   86,680.00   Annual   85,660.00   87,880.00   87,880.00   86,680.00   Annual   85,660.00   87,880.00   87,880.00   87,880.00   87,880.00   87,880.00   87,880.00   Annual   85,660.00   87,880.00	Office Assistant II	Biweekly	1,607.08	1,781.31	1,955.54
Administrative Secretary  Administrative Secretary  Biweekly 4,040.00 Annual 48,480.00 53,700.00 58,920.00  Executive Secretary  Biweekly 4,570.00 Annual 54,840.00 60,768.00 Executive Asst./Deputy City Clerk  Monthly 4,684.00 Annual 56,208.00 Annual Assistant Planner  Biweekly 5,045.00 Annual Biweekly 5,045.00 Annual 60,540.00 Annual 60,540.00 Annual 60,540.00 Annual Annual 60,540.00 Annual		-			
Administrative Secretary    Biweekly   1,864.62   2,065.38   2,266.15   Monthly   4,040.00   4,475.00   4,910.00   58,920.00		· ·		*	
Monthly			•	,	
Monthly	Administrative Secretary	Biweekly	1,864.62	2,065.38	2,266.15
Executive Secretary	·	-			
Executive Secretary		-			
Monthly			·		
Executive Asst./Deputy City   Biweekly   2,161.85   2,395.62   2,629.38	Executive Secretary	Biweekly	2,109.23	2,337.23	2,565.23
Executive Asst./Deputy City Biweekly 2,161.85 2,395.62 2,629.38 Clerk Monthly 4,684.00 5,190.50 5,697.00 Annual 56,208.00 62,286.00 68,364.00  Assistant Planner Biweekly 2,328.46 2,580.00 2,831.54 Monthly 5,045.00 5,590.00 6,135.00 Annual 60,540.00 67,080.00 73,620.00  Associate Planner Biweekly 2,569.85 2,847.69 3,125.54 Monthly 5,568.00 6,170.00 6,772.00 Annual 66,816.00 74,040.00 81,264.00  Planning Manager Biweekly 3,054.92 3,384.92 3,714.92 Accounting Manager Monthly 6,619.00 7,334.00 8,049.00 96,588.00  Public Works Manager Biweekly 3,290.77 3,645.69 4,000.62 Utilities Manager Monthly 7,130.00 7,899.00 8,668.00 Public Works Manager Biweekly 3,290.77 3,645.69 4,000.62 Utilities Manager Monthly 7,130.00 7,899.00 8,668.00 Annual 85,560.00 94,788.00 104,016.00 Information Technology Mgr Biweekly 3,371.54 3,735.46 4,099.38 Monthly 7,305.00 8,093.50 8,882.00	•	Monthly	4,570.00	5,064.00	5,558.00
Executive Asst./Deputy City Clerk   Biweekly   2,161.85   2,395.62   2,629.38		-	54,840.00	60,768.00	66,696.00
Clerk         Monthly A,684.00 Annual         5,190.50 5,298.00         5,697.00 68,364.00           Assistant Planner         Biweekly 2,328.46 Annual 60,540.00         2,580.00 2,831.54 Annual 60,540.00         2,580.00 3,125.54 Annual 60,540.00         67,080.00         73,620.00           Associate Planner         Biweekly 2,569.85 Annual 66,816.00         2,847.69 3,125.54 Annual 66,816.00         3,125.54 Annual 66,816.00         74,040.00         81,264.00           Planning Manager         Biweekly 3,054.92 3,384.92 3,714.92 Accounting Manager         3,054.92 3,384.92 3,714.92 Annual 79,428.00         3,342.00 88,008.00         96,588.00           Public Works Manager         Biweekly 3,290.77 3,645.69 4,000.62 Utilities Manager         4,000.62 Monthly 7,130.00 7,899.00 8,668.00 Annual 85,560.00         94,788.00 104,016.00           Information Technology Mgr         Biweekly 3,371.54 3,735.46 4,099.38 Monthly 7,305.00 8,093.50         8,093.50         8,882.00					
Assistant Planner  Biweekly 2,328.46 2,580.00 2,831.54 Monthly 5,045.00 5,590.00 6,135.00 Annual 60,540.00 67,080.00 73,620.00  Associate Planner  Biweekly 2,569.85 2,847.69 3,125.54 Monthly 5,568.00 6,170.00 6,772.00 Annual 66,816.00 74,040.00 81,264.00  Planning Manager  Accounting Manager  Monthly 6,619.00 7,334.00 8,049.00 Public Works Manager  Monthly 7,428.00 88,008.00 96,588.00  Public Works Manager  Monthly 7,130.00 7,899.00 8,668.00 104,016.00  Information Technology Mgr  Biweekly 3,371.54 Monthly 7,305.00 8,093.50 8,882.00	Executive Asst./Deputy City	Biweekly	2,161.85	2,395.62	2,629.38
Assistant Planner    Biweekly   2,328.46   2,580.00   2,831.54     Monthly   5,045.00   5,590.00   6,135.00     Annual   60,540.00   67,080.00   73,620.00     Associate Planner   Biweekly   2,569.85   2,847.69   3,125.54     Monthly   5,568.00   6,170.00   6,772.00     Annual   66,816.00   74,040.00   81,264.00     Planning Manager   Biweekly   3,054.92   3,384.92   3,714.92     Accounting Manager   Monthly   6,619.00   7,334.00   8,049.00     Annual   79,428.00   88,008.00   96,588.00     Public Works Manager   Monthly   7,130.00   7,899.00   8,668.00     Annual   85,560.00   94,788.00   104,016.00     Information Technology Mgr   Biweekly   3,371.54   3,735.46   4,099.38     Monthly   7,305.00   8,093.50   8,882.00	Clerk	Monthly	4,684.00	5,190.50	5,697.00
Assistant Planner    Biweekly   2,328.46   2,580.00   2,831.54     Monthly   5,045.00   5,590.00   6,135.00     Annual   60,540.00   67,080.00   73,620.00     Associate Planner   Biweekly   2,569.85   2,847.69   3,125.54     Monthly   5,568.00   6,170.00   6,772.00     Annual   66,816.00   74,040.00   81,264.00     Planning Manager   Biweekly   3,054.92   3,384.92   3,714.92     Accounting Manager   Monthly   6,619.00   7,334.00   8,049.00     Annual   79,428.00   88,008.00   96,588.00     Public Works Manager   Monthly   7,130.00   7,899.00   8,668.00     Annual   85,560.00   94,788.00   104,016.00     Information Technology Mgr   Biweekly   3,371.54   3,735.46   4,099.38     Monthly   7,305.00   8,093.50   8,882.00		=	56,208.00	62,286.00	68,364.00
Monthly   5,045.00   5,590.00   6,135.00   Annual   60,540.00   67,080.00   73,620.00					
Annual 60,540.00 67,080.00 73,620.00  Associate Planner Biweekly 2,569.85 2,847.69 3,125.54 Monthly 5,568.00 6,170.00 6,772.00 Annual 66,816.00 74,040.00 81,264.00  Planning Manager Biweekly 3,054.92 3,384.92 3,714.92  Accounting Manager Monthly 6,619.00 7,334.00 8,049.00 Annual 79,428.00 88,008.00 96,588.00  Public Works Manager Biweekly 3,290.77 3,645.69 4,000.62  Utilities Manager Monthly 7,130.00 7,899.00 8,668.00 Annual 85,560.00 94,788.00 104,016.00  Information Technology Mgr Biweekly 3,371.54 3,735.46 4,099.38 Monthly 7,305.00 8,093.50 8,882.00	Assistant Planner	Biweekly	2,328.46	2,580.00	2,831.54
Associate Planner  Biweekly 2,569.85 2,847.69 3,125.54 Monthly 5,568.00 6,170.00 6,772.00 Annual 66,816.00 74,040.00 81,264.00  Planning Manager Biweekly 3,054.92 3,384.92 3,714.92 Accounting Manager Monthly 6,619.00 7,334.00 8,049.00 Annual 79,428.00 88,008.00 96,588.00  Public Works Manager Biweekly 3,290.77 3,645.69 4,000.62 Utilities Manager Monthly 7,130.00 7,899.00 8,668.00 Annual 85,560.00 94,788.00 104,016.00  Information Technology Mgr Biweekly 3,371.54 3,735.46 4,099.38 Monthly 7,305.00 8,093.50 8,882.00		Monthly	5,045.00	5,590.00	6,135.00
Monthly   5,568.00   6,170.00   6,772.00     Annual   66,816.00   74,040.00   81,264.00     Planning Manager   Biweekly   3,054.92   3,384.92   3,714.92     Accounting Manager   Monthly   6,619.00   7,334.00   8,049.00     Annual   79,428.00   88,008.00   96,588.00     Public Works Manager   Biweekly   3,290.77   3,645.69   4,000.62     Utilities Manager   Monthly   7,130.00   7,899.00   8,668.00     Annual   85,560.00   94,788.00   104,016.00     Information Technology Mgr   Biweekly   3,371.54   3,735.46   4,099.38     Monthly   7,305.00   8,093.50   8,882.00		Annual	60,540.00	67,080.00	73,620.00
Monthly   5,568.00   6,170.00   6,772.00     Annual   66,816.00   74,040.00   81,264.00     Planning Manager   Biweekly   3,054.92   3,384.92   3,714.92     Accounting Manager   Monthly   6,619.00   7,334.00   8,049.00     Annual   79,428.00   88,008.00   96,588.00     Public Works Manager   Biweekly   3,290.77   3,645.69   4,000.62     Utilities Manager   Monthly   7,130.00   7,899.00   8,668.00     Annual   85,560.00   94,788.00   104,016.00     Information Technology Mgr   Biweekly   3,371.54   3,735.46   4,099.38     Monthly   7,305.00   8,093.50   8,882.00					
Planning Manager	Associate Planner	Biweekly	2,569.85	2,847.69	3,125.54
Planning Manager         Biweekly         3,054.92         3,384.92         3,714.92           Accounting Manager         Monthly         6,619.00         7,334.00         8,049.00           Annual         79,428.00         88,008.00         96,588.00           Public Works Manager         Biweekly         3,290.77         3,645.69         4,000.62           Utilities Manager         Monthly         7,130.00         7,899.00         8,668.00           Annual         85,560.00         94,788.00         104,016.00           Information Technology Mgr         Biweekly         3,371.54         3,735.46         4,099.38           Monthly         7,305.00         8,093.50         8,882.00		Monthly	5,568.00	6,170.00	6,772.00
Planning Manager         Biweekly         3,054.92         3,384.92         3,714.92           Accounting Manager         Monthly         6,619.00         7,334.00         8,049.00           Annual         79,428.00         88,008.00         96,588.00           Public Works Manager         Biweekly         3,290.77         3,645.69         4,000.62           Utilities Manager         Monthly         7,130.00         7,899.00         8,668.00           Annual         85,560.00         94,788.00         104,016.00           Information Technology Mgr         Biweekly         3,371.54         3,735.46         4,099.38           Monthly         7,305.00         8,093.50         8,882.00		Annual	66,816.00	74,040.00	
Accounting Manager         Monthly Annual         6,619.00 (7,334.00)         7,334.00 (8,049.00)         8,049.00 (96,588.00)           Public Works Manager         Biweekly 3,290.77 (3,645.69)         3,645.69 (4,000.62)         4,000.62 (1,000.62)           Utilities Manager         Monthly 7,130.00 (7,899.00)         8,668.00 (104,016.00)           Information Technology Mgr         Biweekly 3,371.54 (3,735.46)         3,735.46 (4,099.38)           Monthly 7,305.00         8,093.50         8,882.00					
Public Works Manager         Biweekly         3,290.77         3,645.69         4,000.62           Utilities Manager         Monthly         7,130.00         7,899.00         8,668.00           Annual         85,560.00         94,788.00         104,016.00           Information Technology Mgr         Biweekly         3,371.54         3,735.46         4,099.38           Monthly         7,305.00         8,093.50         8,882.00	Planning Manager	Biweekly	3,054.92	3,384.92	3,714.92
Public Works Manager       Biweekly       3,290.77       3,645.69       4,000.62         Utilities Manager       Monthly       7,130.00       7,899.00       8,668.00         Annual       85,560.00       94,788.00       104,016.00         Information Technology Mgr       Biweekly       3,371.54       3,735.46       4,099.38         Monthly       7,305.00       8,093.50       8,882.00	Accounting Manager	Monthly	6,619.00	7,334.00	8,049.00
Utilities Manager         Monthly Annual         7,130.00 7,899.00 94,788.00         8,668.00 104,016.00           Information Technology Mgr Monthly         Biweekly 7,305.00         3,371.54 3,735.46 4,099.38 8,882.00         4,099.38 8,882.00		Annual	79,428.00	88,008.00	96,588.00
Utilities Manager         Monthly Annual         7,130.00 7,899.00 94,788.00         8,668.00 104,016.00           Information Technology Mgr Monthly         Biweekly 7,305.00         3,371.54 3,735.46 4,099.38 8,882.00         4,099.38 8,882.00					
Annual 85,560.00 94,788.00 104,016.00  Information Technology Mgr Biweekly 3,371.54 3,735.46 4,099.38 Monthly 7,305.00 8,093.50 8,882.00	Public Works Manager	Biweekly	3,290.77	3,645.69	4,000.62
Information Technology Mgr Biweekly 3,371.54 3,735.46 4,099.38 Monthly 7,305.00 8,093.50 8,882.00	Utilities Manager	Monthly	7,130.00	7,899.00	8,668.00
Monthly 7,305.00 8,093.50 8,882.00		Annual	85,560.00	94,788.00	104,016.00
Monthly 7,305.00 8,093.50 8,882.00					
·	Information Technology Mgr	Biweekly	3,371.54	3,735.46	4,099.38
Annual 87,660.00 97,122.00 106,584.00		Monthly	7,305.00	8,093.50	8,882.00
		Annual	87,660.00	97,122.00	106,584.00

<u>Position</u>		LOW	MID	HIGH
Capital Improvement Projects	Diverseldy	3,456.46	3,829.38	4,202.31
Manager	Biweekly		8,297.00	9,105.00
Mariagei	Monthly	7,489.00		
	Annual	89,868.00	99,564.00	109,260.00
Human Resources Manager	Biweekly	3,543.23	3,925.38	4,307.54
Dir of Legis and Info Services	Monthly	7,677.00	8,505.00	9,333.00
Dir of Recreation Services	Annual	92,124.00	102,060.00	111,996.00
Zii di Nedi salisii da Nese	Ailliaai	02,124.00	102,000.00	111,000.00
Building Official	Biweekly	3,631.38	4,023.69	4,416.00
	Monthly	7,868.00	8,718.00	9,568.00
	Annual	94,416.00	104,616.00	114,816.00
				· ·
Police Commander	Biweekly	4,129.85	4,575.46	5,021.08
	Monthly	8,948.00	9,913.50	10,879.00
	Annual	107,376.00	118,962.00	130,548.00
City Engineer	Biweekly	4,423.85	4,902.23	5,380.62
	Monthly	9,585.00	10,621.50	11,658.00
	Annual	115,020.00	127,458.00	139,896.00
Director of Public Works	Biweekly	4,883.08	5,410.38	5,937.69
Dir of Administrative Services	Monthly	10,580.00	11,722.50	12,865.00
Dir of Community Develop	Annual	126,960.00	140,670.00	154,380.00
	Biweekly	5,131.85	5,685.23	6,238.62
	Monthly	11,119.00	12,318.00	13,517.00
	Annual	133,428.00	147,816.00	162,204.00
Police Chief	Biweekly	5,284.62	5,855.54	6,426.46
	Monthly	11,450.00	12,687.00	13,924.00
	Annual	137,400.00	152,244.00	167,088.00
Assistant City Manager/Public	Biweekly	5,884.62	6,519.23	7,153.85
Works Director	Monthly	12,750.00	14,125.00	15,500.00
	Annual	153,000.00	169,500.00	186,000.00
011.11				
City Manager	Biweekly			7,305.69
	Monthly			15,829.00
	Annual			189,948.00

**GROUP: PART-TIME POSITIONS** 

	HOURLY RATE				
POLICE DEPARTMENT	Step A	Step B	Step C	Step D	
Administrative Intern (Cadet)	\$15.22	\$15.98	\$16.77	\$17.62	
Records Clerk	\$19.52	\$20.50	\$21.52	\$22.60	
Fleet & Equipment Technician	\$23.58	\$24.76	\$26.00	\$27.30	
Neighborhood Services Technician	\$21.04	\$22.09	\$23.20	\$24.36	
Training Technician	\$23.58	\$24.76	\$26.00	\$27.30	
Police Reserve Officer Trainee	\$22.50	\$23.63	\$24.81	\$26.05	
Police Reserve Officer	\$25.84	\$27.13	\$28.49	\$29.91	
Designated Level I Reserve Officer	\$32.30	\$33.92	\$35.61	\$37.39	
RECREATION SERVICES DEPARTMEN	<u>IT</u>				
AM/PM Assistant I	\$14.00	\$14.70	\$15.44	\$16.21	
AM/PM Assistant II	\$15.40	\$16.17	\$16.98	\$17.83	
AM/PM Assistant Teacher	\$16.94	\$17.79	\$18.68	\$19.61	
AM/PM Teacher	\$18.63	\$19.56	\$20.54	\$21.57	
Pre School Teacher	\$18.63	\$19.56	\$20.54	\$21.57	
Facility Attendant	\$14.00	\$14.70	\$15.44	\$16.21	
Senior Facility Attendant	\$15.40	\$16.17	\$16.98	\$17.83	
Sports Facility Attendant	\$14.00	\$14.70	\$15.44	\$16.21	
Volunteer and Program Coordinator	\$23.79	\$24.98	\$26.23	\$27.54	
MISCELLANEOUS					
Administrative Intern	\$15.22	\$15.98	\$16.78	\$17.62	
Office Assistant I	\$15.86	\$16.65	\$17.49	\$18.36	
Office Assistant II	\$18.54	\$19.47	\$20.44	\$21.47	
Sr. Office Assistant	\$19.52	\$20.50	\$21.52	\$22.60	
Administrative Secretary	\$22.30	\$23.41	\$24.58	\$25.81	
Executive Secretary	\$26.37	\$27.68	\$29.06	\$30.53	
Building Permit Technician	\$23.93	\$25.13	\$26.38	\$27.70	
Assistant Engineer	\$29.21	\$30.67	\$32.21	\$33.82	
Associate Engineer	\$32.13	\$33.74	\$35.42	\$37.19	
Planning Technician	\$23.93	\$25.13	\$26.38	\$27.70	
Assistant Planner	\$27.85	\$29.24	\$30.70	\$32.24	
Associate Planner	\$30.13	\$31.64	\$33.22	\$34.88	
Custodian	\$16.18	\$16.99	\$17.84	\$18.73	
Maintenance Worker	\$16.18	\$16.99	\$17.84	\$18.73	
Student Intern (seasonal)	\$14.00				
FIVE CITIES FIRE AUTHORITY					
Office Assistant II	\$17.64	\$18.52	\$19.44	\$20.42	
Reserve Firefighter	\$14.50	\$15.50	\$16.50		